

## 2020 Compensation Charts *(updated June 17, 2019)*

Compensation adjustments for township officials was amended into Senate Bill 296, which took effect December 27. The bill provides a 1.75% cost of living adjustment (COLA) that begins in 2019 and extends through 2028. Only those township officials that are elected or appointed on or after December 27, 2018 are eligible to receive the increase. The reason that current trustees and fiscal officers are prohibited from taking the increase until their reelection is simple - the Ohio Constitution prohibits such action.

**Ohio Constitution, Article II, §20**

*The general assembly, in cases not provided for in the constitution, shall fix the term of office and the compensation of all officers; but no change therein shall affect the salary of any officer during his existing term, unless the office be abolished.*

Per ORC §§505.24 and 507.09, township trustee and fiscal officer salaries are based on the annual budget of the township. If you have any questions about the compensation charts, please do not hesitate to contact the State Association office.

### FISCAL OFFICER COMPENSATION ANNUAL SALARY

Township Budget	Pay for 2016 (5% increase)	Pay for 2017 (5% increase)	Pay for 2018 (no increase)	Pay for 2019 (1.75%) <i>**Only applies to officials that were appointed or elected ON or AFTER Dec. 27, 2018</i>	Pay for 2020 (1.75%) <i>**Only applies to officials that were appointed or elected ON or AFTER Dec. 27, 2018</i>
\$250,000 or less	\$10,398	\$10,918	\$10,918	\$11,109	\$11,303
\$250,000.01 - 500,000	\$13,370	\$14,039	\$14,039	\$14,285	\$14,535
\$500,000.01 - 750,000	\$14,854	\$15,597	\$15,597	\$15,870	\$16,148
\$750,000.01 - 1,500,000	\$17,826	\$18,717	\$18,717	\$19,045	\$19,378
\$1,500,000.01 - 3,500,000	\$20,796	\$21,836	\$21,836	\$22,218	\$22,607
\$3,500,000.01 - 6,000,000	\$22,282	\$23,396	\$23,396	\$23,805	\$24,222
\$6,000,000.01 - 10,000,000	\$25,573	\$26,852	\$26,852	\$27,322	\$27,800
Greater than \$10,000,000	\$29,585	\$31,064	\$31,064	\$31,608	\$32,161

### TRUSTEE COMPENSATION AMOUNT PER DAY, NOT TO EXCEED 200 DAYS PER YEAR *(IF PAID SALARY, 200 TIMES DAILY RATE, PAID MONTHLY)*

Township Budget	Pay for 2016 (5% increase)	Pay for 2017 (5% increase)	Pay for 2018 (no increase)	Pay for 2019 (1.75%) <i>** Only applies to officials that were appointed or elected ON or AFTER Dec. 27, 2018</i>	Pay for 2020 (1.75%) <i>** Only applies to officials that were appointed or elected ON or AFTER Dec. 27, 2018</i>
\$250,000 or less	\$38.49	\$40.41	\$40.41	\$41.12	\$41.84
\$250,000.01 - 500,000	\$44.57	\$46.80	\$46.80	\$47.62	\$48.45
\$500,000.01 - 750,000	\$47.27	\$49.63	\$49.63	\$50.50	\$51.38
\$750,000.01 - 1,500,000	\$54.01	\$56.71	\$56.71	\$57.70	\$58.71
\$1,500,000.01 - 3,500,000	\$59.42	\$62.39	\$62.39	\$63.48	\$64.59
\$3,500,000.01 - 6,000,000	\$64.82	\$68.06	\$68.06	\$69.25	\$70.46
\$6,000,000.01 - 10,000,000	\$83.99	\$88.19	\$88.19	\$89.73	\$91.30
Greater than \$10,000,000	\$107.98	\$113.38	\$113.38	\$115.36	\$117.38